



RFQ 01/2022/AIWASI-CDP: ENGAGEMENT OF CONSULTING SENIOR ADVISOR - GEDSI

Position Overview

Urban Water Resilience practice of WRI India is seeking a freelance experienced Consulting Senior Advisor – GEDSI in Delhi to work for the Australia India Water Security Initiative’s Community Development Project ([AIWASI-CDP](#)). S/he will be providing ‘on-demand’ advisory consulting support to the project consortium (including the funding partner and other relevant stakeholders as deemed necessary) on Gender Equality, Diversity, Social Inclusion (GEDSI), community engagement and Joint Accountability Mechanism development aspects of AIWASI CDP. Further, consulting details are as follows:

The Person We Are Looking For

The advisor should be passionate about solving urban disadvantaged community level water supply, sanitation, waste management and livable spaces challenges. The advisor should be self-driven towards influencing positive changes through GEDSI lenses in the real world. The advisor will be involved in providing GEDSI advisory support in relation to WASH service provisioning, water sensitive urban development, rejuvenation of urban blue-green spaces, urban water resilience, onsite implementation of Nature-based Solutions/ Blue-Green Infrastructure/ WASH projects etc. This will include providing GEDSI focused advisory and guidance support on community level participatory engagements, FGDs, stakeholder consultation, joint accountability mechanism development, toolkit and knowledge product development, MEL reporting; on-demand liaison with partners, government agencies and experts, reviewing analysis/ findings/ observations and synthesise solutions; documentation of activities, providing GEDSI relevant design guidelines for implementation projects etc. The advisor should have credible and relevant GEDSI specific research experience including boots-on-the-ground experience. The advisor should have expertise on disability, inclusion, gender equality and devising collaborative systems. The advisor should be energetic, hands-on and agile, willing to respond quickly, outcome-oriented, team player, willing to travel at short notice and able to engage with partners, national & international experts and stakeholders. Advisor is expected to develop a good understanding on DFAT Gender equality and women’s empowerment strategy, Disability and Child Protection Policies experts to help integrate GEDSI elements across all project components.

Qualifications and Requirements

- Post-graduation/ Doctorate in Sociology/ Anthropology/ Water Governance/ Social Works/ or related field
- Minimum 15 years of work experience in relevant field, with 5 to 10 years of on-ground experience of working with disadvantaged communities and GEDSI in urban context
- Familiarity with Indian urban water paradigms (prudence and resilience), policies, general awareness of environment (water pollution), regulation, liveability, disaster risk and climate change
- Comfort in expert review of quantitative and qualitative data analysis, execution strategy, on-ground implementation designs, toolkits, knowledge and communication products
- Experienced in developing and/ managing multi-year multi-phase programs and creating replicative/ at-scale models/ approaches (desirable at least 2 programs in urban sector)
- Demonstrated ability to scope out implementation strategies and plans
- Strong research and writing skills in English & Hindi (desirable)



- Good understanding of Monitoring, Evaluation and Learning (MEL) requirements
- Ability to present complex information in a clear and concise manner
- Ability to work both individually and alongside a team; also, ability to enthusiastically deliver quality work under short deadlines

Consulting Quote

Applicants should quote their expected consolidated remuneration on per hour of contribution basis – approximately 24 to 32 hours of contribution is expected per month for the first 3 months followed by approximately 16 to 24 hours of contribution is expected per month for the next 3 months. All efforts will be paid at pro-rata basis.

Position Reports to

Samrat Basak, Director, Urban Water Resilience Practice

Duration

Minimum 6 months to start with

Location

New Delhi, India

Start Date

ASAP

To Apply

Qualified applicants to send their responses only at aiwasi.cdp@gmail.com. Applications must include CV along with Cover Letter, consulting quote, 2 references, and any relevant project (gender specific research experience) details such as reports, publication etc. with clearly indicating applicant's contributions in such project(s).